

## **Ndimayenera kugwiritsa ntchito Helpline liti?**

Tikumbukile kuti bwana wanu, ndi mtsogoleri wanu wotchulidwa Local Compliance Manager, kapena atsogoleri anu a dera lakwanu, akhoza kuthandiza nkawa zakagwiridwe ka antchito. Kuphathikiza apo, aliyense ali ndi ufulu kuti akambilane mwachindunji ndi aCorporate Compliance. Potsiriza, ngati mukufuna kupereka lipoti mwa chinsinsi, kapena mukungofuna kupereka lipoti mwanjira zina, mukhoza kugwiritsa ntchito njira zopangira lipoti ngati izi: foni yaHelpline, webusaiti, kapena uthenga wotumizidwa pa phoni. Antchito, makasitomala, ogulitsa malonda, alimi, ndi ena othandizana nawo azimasuka kugwiritsa ntchito Helpline kuti alankhule.

## **Ndi Nkhani zANJI zofunika kuti ndinene?**

Mukhoza kunene zotsatilazi: ziphuphu, kuba, kugwiritsa ntchito molakwika kwa chuma, katundu wa kampani ndi zina zokayikitsa kuphwaya malamulo adziko, machitidwe kapena ndondomeko. Nkhani zokhuza za malamulo akagwiridwe ka ntchito zimayenera kulongsolendwa ndi aku HR kapena oyang'anira m'deralo.

## **Kodi foni yache amaiyankha bwanji?**

Mukaimba nambala mudzalandira moni mwachiyankhulidwe chakumeneko, mwachingerezi, kapena zones ziwiri. Akakuyankhani foniyo adzakufunsani kuti mukunena kampani itiyi? Sizilikanthu kuti mukuimbila kuchokera kuti, mukhoza kupempha munthu m'modzi womasulira chiyankhulo, kuchokera paziyankhulo zoposa mazana atatu zopezeka.

## **Zotsatila ndikhoza kuzipeza bwanji?**

Mukaimba foni kuHelpline, akupatsani njira yachinsinsi kuti muimbenso pafoni kapena kuti mupeze lipoti yanu ya pa Intaneti kuti mulandile zosintha kapena zotsatira pofufuza. Mukhozanso kuyankhula ndi akuCorporate Compliance mwachindunji.

## **Ndikhoza kunena nkhani mosadzichula dzina langa?**

Mukhoza kupereka nkawa zanu mosatchula dzina lanu ngati ndi zololedwa pamalamulo. Mukhoza kusankha kutchula dzina lanu pa Helpline kapenanso osatchula kumene dzina lanu ku Kapani kwathu kuPyxus.

## **Ndichani chimachitika ndikamagwiritsa ntchito Helpline?**

Cholinga chake ndi chakuti mafoni onse aHelpline, maLipoti apaWebusaiti kapena maLipoti authenga wotumizidwa pa phone wamtundu uliwonse, ayankhidwe. Malipotiwa, adzatumizidwa kuPyxus Corporate Compliance. Tidzafufuza nkhani zonse zonedwazo.

## **Kodi ndikhoza kubwezeredwa nkhanza?**

Iwo amene mwachilungamo, amatsaira malangizo, kunena nkawa, kapena kuthandiza pofufuza saadzabwerezedwa nkhanza ngakhale kuti nkawa zawo zapezeke zopanda maziko. Nkhani zones zowoneka ngati kuti pali kubwezera dala, ndizofunika kunene ndithu kuCorporate Compliance mogwiritsa ntchito Helpline, mwamsanga.

## **Chidzachitika ndi chani ndikadzayankhula?**

Lipoti likalandilidwa kuPyxus, aCorporate Compliance adzadziwa njira yoyenera kuti aifufuze bwino-bwino ngatinso pali zina zowonjere azatha kupezanso njira zowonjereza.

**Helpline imapereka mwayi kuti opereka lipoti agwiritse ntchito kampani yina yotchedwa Convercent, lwoa amapezeka nthawi zonse, masiku onse.**

## **Nambala zoimba foni kuHelpline**

Argentina 0800.333.0095	Macedonia 0800.93894
Brazil 0.800.892.2299	Malawi 0800.026.9803
Bulgaria (use Macedonia or Web)	Myanmar (use Thailand or Web)
Canada 1.800.235.6302	Russia 8.800.100.9615
China 400.120.3062	Singapore 800.852.3912
England 0.808.1289.1053	Switzerland 0800.838.835
France 0805.080339	Tanzania 0800.780.005
Germany 0800.181.2396	Thailand 1.800.012.657
Guatemala +502.23784832	Turkey 00.800.113.0803
Hong Kong 800.906.069	Uganda +256.206300115
India 000.800.100.4175	United States 1.800.461.9330
Indonesia +62.21.297.589.86	Vietnam 122.80.390
Jordan 0800.22656	Zambia +1.720.514.4400
Kenya 0800.221312	Zimbabwe +263.86.4404.1046

## **Polembe makalata kuHelpline pa Intaneti**

[www.pyxusintl.com/compliance/helpline](http://www.pyxusintl.com/compliance/helpline)

## **Polembe uthenga wamtundu kuHelpline**

1.252.512.5428 (US/Canada kokha)

## **Potumiza lipoti paWhatsApp kuHelpline**

Ziyambika posachedwa (Padziko lonse lapansi)

## **Corporate Compliance**

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