

**Doing Business the Right Way
All Day...Every Day**

Alliance One International, Inc. COMPLIANCE HELPLINE

DO YOU HAVE CONCERNS OR QUESTIONS REGARDING COMPLIANCE ISSUES?

COULD YOUR CONCERNS POSSIBLY CAUSE HARM TO THE COMPANY OR AN EMPLOYEE?

IF SO, FOLLOW THESE STEPS:

- 1. Report your question or concern to your supervisor or someone in management at your location; or, if you prefer**
- 2. Call the Corporate Office in Morrisville, NC to talk to the Corporate Compliance Officer; Director of Corporate Compliance; or, if you prefer to remain anonymous**
- 3. Call the toll free Compliance Helpline or use the Internet Compliance Helpline:**

Argentina: 0800-666-1730

Brazil: 0800-891-4177

China: 10-800-711-0631 or 10-800-110-0577

US and all other countries: 800-268-4670

Indonesia, Tanzania and Zimbabwe: www.aoicompliancehelpline.alertline.com

Guatemala: 1-800-288-0115

Singapore: 800-110-1519

Thailand: 001-800-11-008-3246

UK: 0808-234-7051

All employees may use the above internet address if you prefer.

The Compliance Helpline and Internet Compliance Helpline are operated by Global Compliance Services, a company which is completely independent of AOI.

IMPORTANT: Retaliation in any form against an employee expressing any good faith concern or question to management, to the Compliance Helpline or to the web reporting address is expressly prohibited.

**Henry C. Babb
Corporate Compliance Officer
919-379-4312**

**Nichlas A. Fink
Director of Corporate Compliance
919-379-2553**

Corporate Office Address
Alliance One International, Inc.
8001 Aerial Center Parkway
P. O. Box 2009
Morrisville, NC 27560 USA



For more information regarding
the AOI Compliance Program
consult our Code of Business
Conduct and Compliance Policy
at www.aointl.com